

ശ്രീ ശങ്കരാചാര്യ സംസ്കൃത സർവ്വകലാശാല, കാലടി

നം. എഡി.എ 1/9118/എസ്.എസ്.യു.എസ്/2022

തീയതി 20.07.2022

പരിപത്രം

വിഷയം - 2018 UGC റഗുലേഷൻ പ്രകാരം CAS പ്ലെയ്സ്മെന്റിന് അപേക്ഷകൾ ക്ഷണിക്കുന്നത്
- സംബന്ധിച്ച്

സൂചന - 20.07.2022 തീയതിയിലെ ഇതേ നമ്പർ വിജ്ഞാപനം

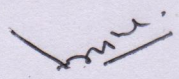
18.07.2018-നോ അതിന് ശേഷമോ കരിയർ അഡ്വാൻസ്മെന്റ് സ്കീം പ്രകാരം, സ്ഥാനക്കയറ്റത്തിന് യോഗ്യത നേടിയിട്ടുള്ള അധ്യാപകർക്ക് 2018 UGC റഗുലേഷൻ പ്രകാരമുള്ള സ്ഥാനക്കയറ്റത്തിനായി മേൽസൂചന പ്രകാരമുള്ള PBAS ഫോർമാറ്റിൽ ആവശ്യമുള്ള രേഖകൾ സഹിതം അപേക്ഷ സമർപ്പിക്കാവുന്നതാണ്. 17.07.2021 വരെ സ്ഥാനക്കയറ്റത്തിനായി 2010 റഗുലേഷൻ ഓഫ്റ്റ് ചെയ്യാമായിരുന്നതിനാൽ, അപ്രകാരം അന്നേ തീയതി വരെ അപേക്ഷ സമർപ്പിച്ചവർ അപേക്ഷ പുന:സമർപ്പിക്കേണ്ടതില്ല. എന്നാൽ, 18.07.2021-നോ അതിന് ശേഷമോ സ്ഥാനക്കയറ്റത്തിന് യോഗ്യത നേടിയിട്ടുള്ള അധ്യാപകർ നിർബന്ധമായും മേൽ സൂചന പ്രകാരമുള്ള മാതൃകയിൽ അപേക്ഷ സമർപ്പിക്കേണ്ടതാണ്. അപ്രകാരമുള്ള അധ്യാപകർ 2010 റഗുലേഷൻ പ്രകാരമുള്ള PBAS ഫോർമാറ്റിൽ അപേക്ഷ സമർപ്പിച്ചിട്ടുണ്ടെങ്കിൽ അവരും അപേക്ഷ പുതിയ മാതൃകയിൽ പുന:സമർപ്പിക്കേണ്ടതാണ് എന്നറിയിക്കുന്നു.

(ഒപ്പ്)
രജിസ്ട്രാർ

പകർപ്പ്

എല്ലാ വകുപ്പ് മേധാവികൾക്കും/ക്യാമ്പസ് ഡയറക്ടർമാർക്കും
(അധ്യാപകരുടെ ഇടയിൽ വിതരണം ചെയ്യണമെന്ന നിർദ്ദേശത്തോടെ)
നോട്ടീസ് ബോർഡ്/സർവ്വകലാശാല വെബ്സൈറ്റ്/ഐ.ക്യൂ.എ.സി

അംഗീകാരത്തോടെ,



സെക്ഷൻ ഓഫീസർ
ഇൻ ചാർജ്

ഉള്ളടക്കം - 20.07.2022 തീയതിയിലെ ഇതേ നമ്പർ വിജ്ഞാപനം



SREE SANKARACHARYA UNIVERSITY OF SANSKRIT, KALADY
REGULATIONS ON ELIGIBILITY AND CAS PROMOTION
CRITERIA FOR TEACHERS AS PER UGC REGULATIONS 2018

No. Ad.A1/9118/SSUS/2022

Dated

20.07.2022

NOTIFICATION

Based on the decision of 53rd Academic Council meeting of the University held on 16.03.2022 and U.O No. IQAC/CAS/API/SSUS/2019 dated 09.06.2022, University hereby make the following regulations on the Eligibility and CAS Promotion Criteria for teachers as per UGC Regulations, 2018.

1. This shall come into force w.e.f 18.07.2018
2. As per Clause 6.3 of UGC Regulations 2018, option given to teachers to apply for placement under CAS of UGC Regulations 2010 until 17.07.2021 (ie., 3 years from the date of notification of the Regulations 2018).
3. Promotion claims in r/o teachers who become eligible for promotion under CAS of UGC on or after 18.07.2021, shall be governed by the provisions of these regulations.
4. The Assessment of the performance of the University teachers for the CAS promotion will be based on the following criteria:
 1. Teaching-Learning and Evaluation:

The commitment to teaching based on observable indicators such as being regular to class, punctuality to class, remedial teaching and clarifying doubts within and outside when the need arises, etc. Examination and evaluation activities like performing of examination supervision duties, question papers setting for University examination, participation in the evaluation of examination answer scripts, conducting examinations for internal assessment as per the schedule to be announced by the institution at the beginning of each Academic Session and returning and discussing the answers in the class
 2. Personal Development related to Teaching and Research Activities:

Attending orientation/refresher/methodology courses, development of e-contents and MOOC's, organising seminar/conference/workshop/ presentation of papers and chairing of sessions/guiding and carrying out research projects and publishing the research output in national and international journals, etc.
 3. Administrative Support and Participation in Students' Co-curricular and Extra-curricular Activities.
5. The Teachers shall submit to the University an annual self-appraisal report in the prescribed proforma. The report should be submitted at the end of every academic year to the IQAC. The teacher should provide documentary evidence for the claims

- made in the annual self-appraisal report, which is to be verified by the HoD/Teacher-in-charge. The submission should be through HoD/Teacher-in-charge.
6. University shall issue a general circular twice a year, inviting applications for the CAS promotion from the eligible candidates.
 7. A teacher who wishes to be considered for promotion under the CAS may submit in writing to the University, within 3 months in advance of the due date, that he/she fulfils all the requirements under the CAS and submit to the University the Assessment Criteria and Methodology Proforma/PBAS supported by all credentials as per the Assessment Criteria and Methodology guidelines set out in these Regulations.
 8. If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion shall be from that of minimum period of eligibility.
 9. If however, the candidate finds that he/she would fulfil the CAS promotion criteria at a later date and applies on that date, and is successful, his/her promotion shall be effected from that date of the candidate fulfilling the eligibility criteria.
 10. In any case, CAS promotion will not be granted on a date prior to the date of application.
 11. The candidate who does not succeed in the first assessment, he/she shall have to be reassessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be deemed to be one year from the date of rejection.
 12. For the promotion under the CAS, the applicant teacher must be on the role and in active service of the University on the date of consideration by the Selection Committee.
 13. The teachers should submit 5 copies of Proforma for PBAS and supporting documents
 14. The applications and the PBAS formats are to be signed by the applicant and the HoD concerned, with date.
 15. The applications for CAS by HoD's and Campus Directors are to be forwarded by the Vice Chancellor
 16. Applications and PBAS without signature, date and attestation by the authority concerned will be rejected.
 17. The Eligibility and CAS Promotion Criteria, Applicant Summary Sheets and Proforma for Annual Self Appraisal Report for Perfoma Based Appraisal System shall be as provided in the Annexure to these regulations.
 18. All other conditions specified in the UGC Regulations 2018 with regard to CAS placement of University Teachers shall apply.

Sd/-
REGISTRAR

ANNEXURE

Eligibility and CAS Promotion Criteria for Teachers and Applicant Summary Sheets for Assistant Professor to Assistant Professor (Senior Scale) Academic Level 10 to 11

Eligibility:

1. An Assistant Professor who has completed four years of service with a Ph.D. Degree or five years of service with a M.Phil. / PG Degree in Professional Courses or six years of service in case of those without a Ph.D/ M.Phil./ PG Degree in a Professional course and satisfies the following conditions. (In the case traditional or professional fine arts faculties, those who have no PhD or Mphil, two and one year exemption in experience is given to the Artists with International /National and State level Awards respectively.)
2. Attended one Orientation course of 21 days duration on teaching methodology;
3. Any one of the following:
 - a. Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5days) duration,

OR
 - b. Taken one MOOCs course (with e-certification)

OR
 - c. Development of e-contents in four quadrants/ MOOC's course during the assessment period; and
4. Published one research publication in the peer-reviewed journals or UGC- listed journals during assessment period. (In the case of traditional or professional fine arts faculties, participation in one International, National or State level Performance/ Exhibitions/ Contributions in the relevant field may be considered as equivalent)

CAS Promotion Criteria:

A teacher shall be promoted if;

1. He/ She gets a 'satisfactory' or 'good' score in the annual performance assessment reports of at least three/ four/ five of the last four/ five/six years of the assessment period as the case may be (as provided in Appendix, Table I), and;
2. The promotion is recommended by the Screening-cum-Evaluation Committee.

Name of the Teacher:		Subject:			
APPLICANT SUMMARY SHEET Sree Sankaracharya University of Sanskrit, Kalady CAREER ADVANCEMENT SCHEME (Stage 10 to 11) (UGC Regulations 2018)					
Present Designation & Stage:					
Stage to which placement is applied:					
Name of the Applicant	Date of Entry in Service	Date of Placement in Existing Stage	Proposed date of Placement in the proposed stage	SC/ST / OBC	Phys./Visual differently abled

SERVICE REQUIREMENTS/ QUALIFICATIONS (as on the proposed date of Placement)

Requirement / Qualification	YES/NO	Remarks
Completed years of service in existing stage		
MPhil or similar Degrees in Subject relevant/ allied/ relevant discipline		
State level Awards in the case of traditional or professional fine arts faculties		
Ph.D Degree in Subject relevant/allied/relevant discipline		
International/National level Awards in the case of traditional or professional fine arts faculties		
Attended one Orientation Course of 21 days duration on teaching methodology		
The teacher has undergone required number of Refresher courses/ Short term course/Workshop etc as specified in UGC Regulations section 6.4 C I/II/III/IV as the case may be		
Published one research publication in the peer -reviewed journals or UGC-listed journals during the assessment period		
In the case of traditional or professional fine arts faculties, one Performance/ Exhibitions/ Workshops/ Residencies/ Camps / Contributions in the relevant field at International/National/State or University Level		
Verified Minimum Scores under Appendix, Table I		

CATEGORY	Minimum Score Required	Verified Score	Limited Score	Remarks
Appendix Table I	No. of Good Grades:			
Appendix Table II				

*Minimum 'satisfactory' or 'good' grade in the annual performance assessment reports of the last four /five/ six years of the assessment period as the case may be, as specified in UGC regulations.

SELECTION COMMITTEE OBSERVATIONS /RECOMMENDATIONS

Application not in prescribed format/ Application incomplete/ No proof produced for claims made/ Does not possess prescribed minimum requirements.

ELIGIBLE / NOT ELIGIBLE TO BE PLACED TO STAGE:

Eligibility and CAS Promotion Criteria for Teachers and Applicant Summary Sheets for Assistant Professor to Assistant Professor (Senior Scale) Academic Level 11 to 12

Eligibility:

1. An Assistant Professor who has completed five years of service in Academic Level 11/Senior Scale.
2. A Ph.D Degree in the subject relevant/allied discipline. (For traditional or professional fine arts faculties National or International level outstanding Performance/ Exhibitions/ Contributions in the relevant field may be considered).
1. Has done any two of the following in the last five years of Academic Level 11/ Senior Scale:
 - 1.a Completed a course / programme from amongst the categories of Refresher Courses/Research Methodology/ Workshops/ Syllabus Up- gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes / Faculty Development Programme of at least two weeks (ten days) duration
OR
 - b Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration),
OR
 - c Completed one MOOCs course in the relevant subject (with e- certification);
OR
 - d Contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.
1. Published three research papers in the peer reviewed journals or UGC-listed journals during assessment period. (In the case of traditional or professional fine arts faculties, participation in three International, National or State level Performance/ Exhibitions/ Contributions in the relevant field may be considered as equivalent).

CAS Promotion Criteria:

A teacher shall be promoted if;

1. He/She gets a 'satisfactory' or 'good' score in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix, Table I) and;
2. The promotion is recommended by the Screening-cum-Evaluation Committee.

Name of the Teacher:		Subject:			
APPLICANT SUMMARY SHEET Sree Sankaracharya University of Sanskrit, Kalady CAREER ADVANCEMENT SCHEME (Stage 11 to 12) (UGC Regulations 2018)					
Present Designation & Stage:					
Stage to which placement is applied:					
Name of the Applicant	Date of Entry in Service	Date of Placement in Existing Stage	Proposed date of Placement in the proposed stage	SC/ST / OBC	Phys./Visual differently abled

SERVICE REQUIREMENTS/ QUALIFICATIONS (as on the proposed date of Placement)

Requirement / Qualification	YES/NO	Remarks
Completed years of service in existing stage		
MPhil or similar Degrees in Subject relevant/ allied/ relevant discipline		
State level Awards in the case of traditional or professional fine arts faculties		
Ph.D Degree in Subject relevant/allied/relevant discipline		
International/National level Awards in the case of traditional or professional fine arts faculties		
The teacher has undergone required number of Refresher courses/ Short term course/Workshop etc as specified in UGC regulations section 6.4 C I/II/III/IV as the case may be		
Published three research publication in the peer -reviewed journals or UGC-listed journals during the assessment period.		
In the case of traditional or professional fine arts faculties three International /National/State or University Level Performances/ Exhibitions/ Workshops/ Residencies/ Camps / Contributions in the relevant field.		
Verified Minimum Scores under Appendix, Table I		

CATEGORY	Minimum Score Required	Verified Score	Limited Score	Remarks
Appendix Table I	No. of Good Grades:			
Appendix Table II				

*Minimum 'satisfactory' or 'good' grade in the annual performance assessment reports of atleast four of the last five years of the assessment period as the case may be, as specified in UGC regulations.

SELECTION COMMITTEE OBSERVATIONS /RECOMMENDATIONS

Application not in prescribed format/ Application incomplete/ No proof produced for claims made/ Does not possess prescribed minimum requirements.

ELIGIBLE / NOT ELIGIBLE TO BE PLACED TO STAGE:

Eligibility and CAS Promotion Criteria for University and Colleges teachers and Applicant Summary Sheets for Assistant Professor To Associate Professor Academic Level 12 to 13A

Eligibility:

- 1 Assistant Professor who has completed three years of service in Academic Level 12/ Selection grade.
- 1 A Ph.D Degree in the subject concerned/allied/relevant discipline. (For traditional or professional fine arts faculties National or International level outstanding Performance/ Exhibitions/ Contributions in the relevant field may be considered)
 - 1 Any one of the following during last three years:
 - 1.a Completed one course / programme from amongst the categories of Refresher Courses/ Research Methodology Workshops/Syllabus Up- gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration
OR
 - b Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration);
OR
 - c Completed one MOOCs course (with e- certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.
- 1 A minimum of seven publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period. (In the case of traditional or professional fine arts faculties, participation in seven International, National or State level Performance/ Exhibitions/ Contributions in the relevant field may be considered as equivalent)
- 1 Evidence of having guided at least one Ph.D. candidate (traditional or professional fine arts faculties may be exempted).

CAS Promotion Criteria:

A teacher may be promoted if;

1. He/ She gets a 'satisfactory' or 'good' score in the annual performance assessment reports of at least two of the last three years of the assessment period as prescribed in Appendix, Table I.
2. Has a Research Score of at least 70 as per Appendix, Table II, and

3. The promotion to the post of Associate Professor is recommended by the Selection Committee constituted in accordance with these Regulations.

Name of the Teacher:		Subject:			
APPLICANT SUMMARY SHEET Sree Sankaracharya University of Sanskrit, Kalady CAREER ADVANCEMENT SCHEME (Stage 12 to 13A) (UGC Regulations 2018)					
Present Designation & Stage:					
Stage to which placement is applied:					
Name of the Applicant	Date of Entry in Service	Date of Placement in Existing Stage	Proposed date of Placement in the proposed stage	SC/ST / OBC	Phys./Visual differently abled

SERVICE REQUIREMENTS/ QUALIFICATIONS (as on the proposed date of Placement)

Requirement / Qualification	YES/NO	Remarks
Completed years of service in existing stage		
MPhil or similar Degrees in Subject relevant/ allied/ relevant discipline		
State level Awards in the case of traditional or professional fine arts faculties		
Ph.D Degree in Subject relevant/allied/relevant discipline		
International/National level Awards in the case of traditional or professional fine arts faculties		
The teacher has undergone required number of Refresher courses/ Short term course/ Workshop etc as specified in UGC regulations section 6.4 C I/II/III/IV as the case may be		
Published seven research publication in the peer -reviewed journals or UGC-listed journals during the assessment period out of which three research papers should have been published during assessment period		

In the case of traditional or professional fine arts faculties seven International /National/State or University Level Performances/ Exhibitions/ Workshops/ Residencies/ Camps / Contributions in the relevant field.		
Evidence of having guided at least one Ph.D candidate. (Traditional or professional fine arts faculties may be exempted).		
Verified Minimum Scores under Appendix, Table I		

CATEGORY	Minimum Score Required	Verified Score	Limited Score	Remarks
Appendix Table I	No. of Good Grades:			
Appendix Table II				

*Minimum 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as the case may be, as specified in UGC regulations.

SELECTION COMMITTEE OBSERVATIONS /RECOMMENDATIONS

Application not in prescribed format/ Application incomplete/ No proof produced for claims made/ Does not possess prescribed minimum requirements.

ELIGIBLE / NOT ELIGIBLE TO BE PLACED TO STAGE:

**Eligibility and CAS Promotion Criteria for Teachers and
Applicant Summary Sheets for Associate Professor to Professor
Academic Level 13 A to 14**

Eligibility:

- 1 An Associate Professor who has completed three years of service in Academic Level 13A.
- 1 A Ph.D degree in the subject concerned/allied/relevant discipline (For traditional or professional fine arts faculties highly commendable National or International level Performance/ Exhibitions/ Contributions in the relevant field may be considered).
- 1 A minimum of ten research publications in the peer- reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period. (In the case of traditional or professional fine arts faculties, participation in ten International, National or State level Performance/ Exhibitions/ Contributions in the relevant field may be considered as equivalent).
- 1 Evidence of having successfully guided doctoral candidate. (traditional or professional fine arts faculties may be exempted).

CAS Promotion Criteria:

A teacher shall be promoted if;

- 1 He/she gets a 'satisfactory' or 'good' score in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix, Table I.
- 2 Has at least 110 Research Score, as per Appendix, Table II.
- 3 The promotion is recommended by a Selection Committee constituted in accordance with these Regulations.

Name of the Teacher:		Subject:			
APPLICANT SUMMARY SHEET Sree Sankaracharya University of Sanskrit, Kalady CAREER ADVANCEMENT SCHEME (Stage 13A to 14) (UGC Regulations 2018)					
Present Designation & Stage:					
Stage to which placement is applied:					
Name of the Applicant	Date of Entry in Service	Date of Placement in Existing Stage	Proposed date of Placement in the proposed stage	SC/ST / OB C	Phys./Visual differently abled

SERVICE REQUIREMENTS/ QUALIFICATIONS (as on the proposed date of Placement)

Requirement / Qualification	YES/ NO	Remarks
Completed years of service in existing stage		
MPhil or similar Degrees in Subject relevant/ allied/ relevant discipline		
State level Awards in the case of traditional or professional fine arts faculties		
Ph.D Degree in Subject relevant/allied/relevant discipline		
International/National level Awards in the case of traditional or professional fine arts faculties		
Published ten research publication in the peer -reviewed journals or UGC-listed journals during the assessment period out of which three research papers should have been published during assessment period		
In the case of traditional or professional fine arts faculties ten International /National/State or University Level Performances/ Exhibitions/ Workshops/ Residencies/ Camps / Contributions in the relevant field.		
Evidence of having guided doctoral candidate. (traditional or professional fine arts faculties may be exempted).		
Verified Minimum Scores under Appendix, Table I		

CATEGORY	Minimum Score Required	Verified Score	Limited Score	Remarks
Appendix Table I	No. of Good Grades:			
Appendix Table II				

*Minimum 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as the case may be, as specified in UGC regulations.

SELECTION COMMITTEE OBSERVATIONS /RECOMMENDATIONS

Application not in prescribed format/ Application incomplete/ No proof produced for claims made/ Does not possess prescribed minimum requirements.

ELIGIBLE / NOT ELIGIBLE TO BE PLACED TO STAGE:

**Eligibility and CAS Promotion Criteria for University teachers
and Applicant Summary Sheets for Professor to Senior Professor
Academic Level 14 to 15**

Eligibility:

- 1 A Professor who has completed ten years of service in Academic Level 14.
- 1 A minimum of ten publications in the peer-reviewed or UGC-listed journals. (In the case of traditional or professional fine arts faculties, participation in outstanding ten International, National or State level Performance/ Exhibitions/ Contributions in the relevant field may be considered as equivalent).
- 1 Evidence of having successfully awarded Ph.D degree to two candidates under his/her supervision during the assessment period. (traditional or professional fine arts faculties may be exempted considering their contributions in their relevant field).

CAS Promotion Criteria:

A teacher shall be promoted if;

- 1 He/She gets a 'satisfactory' or 'good' score in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix, Table I.
- 2 The promotion to the post of Professor is recommended by a Selection Committee constituted in accordance with these regulations.

Name of the Teacher:		Subject:			
APPLICANT SUMMARY SHEET Sree Sankaracharya University of Sanskrit, Kalady CAREER ADVANCEMENT SCHEME (Stage 14 to 15) (UGC Regulations 2018)					
Present Designation & Stage:					
Stage to which placement is applied:					
Name of the Applicant	Date of Entry in Service	Date of Placement in Existing Stage	Proposed date of Placement in the proposed stage	SC/ST / OB C	Phys./Visual differently abled

SERVICE REQUIREMENTS/ QUALIFICATIONS (as on the proposed date of Placement)

Requirement / Qualification	YES/NO	Remarks
Completed 10 years of service in stage 14		
Ph.D Degree in Subject relevant/allied/relevant discipline		
International/National level Awards in the case of traditional or professional fine arts faculties		
Minimum 10 Research Publications in peer-reviewed or UGC ± listed journals during the assessment period		
In the case of traditional or professional fine arts faculties, participation in outstanding ten International, National or State level Performance/ Exhibitions/ Contributions in the relevant field		
Evidence of having guided two Ph.D candidates. (traditional or professional fine arts faculties may be exempted)		
Verified Research Score in Appendix, Table II		
Other requirements if any as per UGC Regulations		

CATEGORY	Minimum Score Required	Verified Score	Limited Score	Remarks
Appendix Table I	No. of Good Grades:			
Appendix Table II				

*Minimum 'satisfactory' or 'good' grade in the annual performance assessment reports of at least seven of the last ten years of the assessment period as the case may be, as specified in UGC regulations.

SELECTION COMMITTEE OBSERVATIONS /RECOMMENDATIONS

Application not in prescribed format/ Application incomplete/ No proof produced for claims made/ Does not possess prescribed minimum requirements.

ELIGIBLE / NOT ELIGIBLE TO BE PLACED TO STAGE:

Sree Sankaracharya University of Sanskrit, Kalady
Proforma for Annual Self Appraisal Report for
Performance Based Appraisal System (PBAS)

As per UGC Regulations, 2018 (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in University/Colleges and Measures for the Maintenance of Standards in Higher Education)

Session/Year :

(To be completed and submitted at the end of each academic Year/Session)

PART A: GENERAL INFORMATION

1.	Name (In Block Letters)	:
2.	Father's Name/ Mother's Name	:
3.	Department	:
4.	Current designation & Grade Pay	:
5.	Date of last promotion	:
6.	Which Position and Grade pay are you an applicant under CAS	:
7.	Date of eligibility for promotion	:
8.	Date and Place of Birth	:
9.	Sex	:
10.	Marital Status	:
11.	Nationality	:
12.	Indicate whether belongs to SC/ST/OBC Category	:
13.	Address for correspondence (with Pin code)	:
14.	Permanent Address (with Pin code)	:
15.	Telephone No	:
16.	Email	:

1 Academic Qualifications:

Examinations	Name of University	Year of Passing	Rank/ Class/ Grade	Subject
M.A/M.Sc/ MSW/MFA/MPES				
M.Phil				
Ph.D				

1 Additional Qualifications (if any)

Examinations	Name of University	Year of Passing	Rank/ Class/ Grade	Subject

1 Provide details of all positions held in the past including the present position.

Designation	Name of employer	Date of		Salary with Grade	Reason for leaving
		Joining	Leaving		

21 Period of teaching experience :

.

22 Research Experience after accruing Ph.D degree (in years) :

.

23 Field of specialization under the Subject/Discipline :

.

1 HRDC Orientation/Refresher Course attended:

Name of the Course /Summer School	Place	Duration	Sponsoring Agency

1 HRDC Courses attended other than Orientation and Refresher courses:

Name of the Course /Summer School	Place	Duration	Sponsoring Agency

PART B: ASSESSMENT CRITERIA FOR ACADEMIC/RESEARCH SCORE

Table I

Activity – 1: TEACHING AND LEARNING RELATED ACTIVITIES

I a. Lectures, Seminars, Tutorials, Practicals, Contact Hours (give Semester-wise details, where necessary)

Sl. No.	Course/Paper	Level	Mode of teaching*	No. of classes per Week allotted	No. of classes conducted per Week	Percentage of Classes/ Pract. taken as per documented record
01.						
02.						
03.						
04.						
05.						
06.						
07.						
“Good” for 80% and above performance. “Satisfactory” for 70 % to 80% performance. “Not satisfactory” for less than 70% (Department Time table/ Statement of class engaged by teacher attested by Principal or HOD). In the case of Departments where there is no class room teaching, grading can be done by assessing the involvement of the teacher in teaching/ learning/ research guidance/study material preparation/ E-content development					Total Grade	

*Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

OVER ALL GRADE FOR Activity I :

- *Good : 80% and above performance.
- Satisfactory : 70 % to 80% performance.
- Not satisfactory : less than 70% performance

For Details see
Appendix

Activity: II.
INVOLVEMENT IN THE UNIVERSITY/COLLEGE STUDENTS RELATED
ACTIVITIES/RESEARCH ACTIVITIES

A Administrative responsibilities

Sl.No.	Type of Responsibility	Role Performed
01		
02		
03		
04		
05		
Total number of activities		

B Examination and evaluation duties assigned by the college/university or attending paper evaluation

Sl.No.	Name of Duty	Role Performed
01		
02		
03		
04		
05		
06		

C Student related co-curricular, extension and field based activities

Sl.No.	Type of Activity	Role Performed
01		
02		
03		
04		
05		
Total number of activities		

D Organizing Seminars/ Conferences/ Workshops and other College/University activities

Sl.No.	Type of Activity	Role Performed
01		
02		
03		
04		
05		
Total number of activities		

E Evidence of actively involved in guiding Ph. D. students

Sl.No.	Name of Student	Date of Registration	U.O granting Registration
01			
02			
03			
04			
05			
Total number of students			

F Details of Minor/Major Research Project sponsored by National or International Agencies.

Sl.No.	Name of the project	Funding Agency	Amount sanctioned/utilized
01			
02			
03			
04			
05			
Total number of projects			

G Details of Publication in peer-reviewed or UGC or University listed journals

Sl. No.	Title with page Nos.	Journal	UGC/ University/ ISSN/ISBN No	Whether peer reviewed or not	No. of Co-authors	Whether you are the main Author
01						
02						
03						
04						
05						
Total number of publications						

H. Details of Performance/Exhibitions/Workshops/Residencies/Camps/Contributions in the relevant field

Sl. No.	Item	Place/institution	Level (State/National/Int.national)	Single or group item	No. of Co-Artists	Whether you are the main Artist
01						
02						
03						
04						
05						
Total number						

OVER ALL GRADE FOR Activity II :

Good : Involved in at least 03 activities

Satisfactory : Involved in 01 – 02 activities

Not satisfactory : Not involved / undertaken any of the activities

*Number of activities can be within or across the broad categories of activities

(For details see Appendix)

Table II

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

1 Published Research Papers in Peer-reviewed or UGC listed Journals

Sl. No.	Title with page Nos.	Journal	UGC ISSN/ISBN No	Whether peer reviewed, Impact Factor, if any	No. of Co-authors	Whether you are the main Author	Score
01							
02							
03							
04							
05							
Total Research Score							
<p>08 Points per publication for Faculty of Science and 10 Points per publication for Faculty of Languages/ Humanities/ Arts/Social Sciences and other related disciplines and 10 points for papers published in Regional languages in Peer reviewed/UGC approved journals</p> <p>The Research score for research papers would be augmented as follows: (Impact factor to be determined as per Thomson Reuters List)</p> <p>Papers without impact factor by 5points Papers with impact factor less than 2 by 10 points Papers with impact factor between 2 and 5 by 20 points Papers with impact factor between 5 and 10 by 25 points. Papers with impact factor above 10 by 30 points</p> <p>Two authors : 70% of total value of publication for each author More than two authors : 70% of total value of publication for the first/Principal/Corresponding author and the remaining 30% of total value of publication for each of the joint authors.</p>							

1 Publications other than Research Papers

02(a). Articles/Chapters published in Books

Sl. No.	Title with Page Nos.	Book, Title, Editor & Publisher	ISSN/ISBN No.	No. of Co-authors	Whether you are the main Author	Score
01						
02						
03						
04						
05						
Total Research Score						
International Publishers: 12 Points National Publishers / Government owned publications/ Reputed Publishers in the case of Regional languages : 10 Points Chapter in edited book : 05 Points/Chapter Editor of book/Reviewer of Journals by International Publisher : 10 Points Editor of book by National Publisher : 08 Points						

02(b). Translation works in Indian and Foreign Languages by faculties

Sl. No.	Title with Page Nos.	Book, Title, Editor & Publisher	No. of Co-authors	Whether you are the main Author	Score
01					
02					
03					
04					
05					
Total Research Score					
Chapter or Research Paper : 03 Points/Chapter or Paper Book : 08 Points					

1 Creation of ICT mediated Teaching Learning pedagogy and development of new and innovative courses and curricula

03(a). Development of Innovative Pedagogy

Sl.No.	Type of Pedagogy	Class and Semester	Topic Covered	Score
01				
02				
03				
04				
05				
Total Research Score				
05 Points per Pedagogy or Method				

03(b). Design of New Curricula and Courses

Sl. No.	Name of Course	Class and Semester	University	Score
01				
02				
03				
04				
05				
Total Research Score				
02 Points per curricula or course				

03(c). MOOCs

Sl. No.	Name of MOOC	Level	University	Score
01				
02				
03				
04				
05				
Total Research Score				
Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)- 20 points MOOCs (developed in 4 quadrant) per module/lecture- 05 points Content writer/subject matter expert for each module of MOOCs (at one quadrant)-02 points Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)- 08 points				

03(d). Development of e-content

Sl. No.	Title of Module/Material	Score
01		
02		
03		
04		
05		
Total Research Score		
Development of e-content in 04 quadrants for a complete course or e-book : 12 Points e-content : 05 Points per module Contribution to development of e-content (at least 01 quadrant) : 02 Points per module Editor of e-content for complete course/paper/e-book : 10 Points		

1 Research Guidance, Projects and Consultancy**04(a). Research Guidance**

Category	Number Enrolled	Thesis Submitted	Degree Awarded	Score
i. Ph.D or equivalent				
ii.M.Phil or equivalent		NA		
iii. PG		NA		
Total Research Score				
Ph. D (Degree Awarded) : 10 Points Ph. D (Thesis Submitted) : 05 Points M. Phil : 02 Points PG : 02 Points/Student For joint supervision of research students, 70% of total score will be given for each supervisor.				

04(b) Completed Research Projects

Sl. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	Score
01					
02					
03					
04					
Total Research Score					
More than 10 Lakh : 10 Points Less than 10 Lakhs : 05 Points.					

04(c). Ongoing Research Projects

Sl. No.	Title	Agency	Period	Grant/Amount Mobilized (Amount in Lakhs)	Score
01					
02					
03					
04					
Total Research Score					
More than 10 lakhs : 05 Points Less than 10 lakhs : 02 Points.					

04(d). Consultancy

Sl. No.	Title	Agency	Period	Grant/Amount Mobilized (Amount in Lakhs)	Score
01					
02					
03					
04					
Total Research Score					
03 Points each					

1 Project Outcome/ Outputs**05(a).Patent/ Technology Transfer/ Product Process**

Sl. No.	Description/Patent	International/National	Score
01			
02			
03			
04			
Total Research Score			
International : 10 Points/Patent or output National : 07 Points /Patent or output			

05(b).Major Policy document submitted to an International Body/organisation or Central or State Government or Local Bodies or Universities

Sl. No.	Description/Patent	International Bodies/ Central/State Government/ Local Bodies	Score
01			
02			
03			
04			
Total Research Score			
International : 10 Points/Document National : 07 Points / Document State Govt. : 04 Points / Document Local bodies : 03 Points/ Document			

05(c)Fellowships/Awards

Sl. No	Award/Fellowship	International/National/ State or University level	Awarded by	Score
01				
02				
03				
04				
Total Research Score				
International : 10/Award or Fellowship National : 07/Award or Fellowship State : 05/Award or Fellowship University: 05/Award or Fellowship				

1 Invited Lectures and Papers at International / National/State or University Level

Sl*No.	Title of the Lecture/ Paper/ Academic Session	Organized by Title	Whether International/ National/State or University Level	Score
01				
02				
03				
04				
Total Research Score				
International (Abroad) : 10/Lecture or Paper presented International (within country) : 07/Lecture or Paper presented National : 05/Lecture or Paper presented State/University : 03/Lecture or Paper presented *Paper presented, if part of an edited book or proceedings, then it can be claimed only once				

7. Details of Performance/Exhibitions/Workshops/Residencies/Camps /Contributions in the relevant field at International /National/State or University Level

Sl. No.	Title	Organized by	Whether International/ National/State or University Level	Score
01				
02				
03				
04				
Total Research Score				
International (Abroad) : 10/Lecture or Paper presented International (within country) : 07/Lecture or Paper presented National : 05/Lecture or Paper presented State/University : 03/Lecture or Paper presented *Paper presented, if part of an edited book or proceedings, then it can be claimed only once				

Total Research Score for Table II :

(For details see Appendix)

PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sl. No.	Details (Mention Year, Value etc. where relevant)

LIST OF ENCLOSURES: (Please attach copies of Certificates, sanction orders, papers etc. wherever necessary)

01.	
02.	
03.	
04.	
05.	

I certify that the information provided is correct as per records available with the University and/or documents enclosed along with the duly filled PBAS Proforma.

Place &
Date

Signature of the Faculty with Designation

Signature of HOD

NB: The Annual Self-Assessment Proforma duly filled along with all enclosures submitted for CAS promotions will be verified by the University and information filed with the IQAC.

APPENDIX
TABLE I OF PBAS

ASSESSMENT CRITERIA AND METHODOLOGY FOR VARIOUS ACTIVITIES

Criteria	Activity
I	<p>Teaching</p> <p><u>Grading Criteria</u></p> <p>*(80% and above ± Good Between 80% and 70% ± Satisfactory Less than 70%± Not Satisfactory</p> <p>Classes taught includes sessions on tutorials, lab and other teaching related activities)</p>
II	<p>Involvement in the University/College students related activities/Research activities</p> <p><u>Grading Criteria</u></p> <p>Good ± Involved in at least 3 activities Satisfactory ± 1 to 2 activities Not satisfactory - Not involved / undertaken any of the activities</p> <p>*(Number of activities can be within or across the broad categories of activities)</p>
A	<p>Administrative responsibilities</p> <ul style="list-style-type: none"> ● Head/ Chairperson/ Dean/ Director/ Coordinator/ warden/ Vice-Principal/ HOD/ Resident Tutor/ Chairman/ IQAC Coordinator/ NAAC Coordinator/ RUSA Coordinator/ Teachers in charge/DSS PTA Secretary/ University/College Council Secretary/ CDC Convener/ Staff representative; CAMS - Nodal Officer/ State Public Information Officer - RTI/ Nodal Officers - UGC, AISHE, NPTEL, Scholarships etc. ● Members of Senate/ Syndicate/ IQAC/ NAAC/ AICTE Affiliation/ RUSA/ KIIFB, etc. ● University/College Council Member (<i>Elected member only</i>) ● Class Tutors ● Faculty holding positions of various Committees (Admission/ Discipline/ Purchase/ Planning Board/ CLMC/Research/Ethics/ ICC/ Library/ Charge of sophisticated equipment etc.) ● Faculty involved in various Centers in the University/college EDUSAT/ Data Repository/Website/Centralized Computing Facility (CCF)/ Fitness Centre/ Experimentation Centre/ Instrumentation Centre/ Start-up units/Technology Business

		<p>Incubator (TBI)/ INFLIBNET/ Botanical garden etc.</p> <ul style="list-style-type: none"> ● Staff in Charge of Department Alumni Association
	B	<p>Examination and evaluation duties assigned by the college/university or attending paper evaluation</p> <ul style="list-style-type: none"> ● Chief Superintendent ● Valuation of University answer scripts as per allotment± Chairman/ Chief/ Additional Examiner ● University Exam Invigilator as per allotment. ● Evaluation of Dissertation (Project Viva) - External Examiner/ Chairman ● University Practical Exam -External Examiner/ Chairman/ University Practical Exam - Internal/ Skill ● University Examination Squad duties -External ● University/ Autonomous College -Question Paper setting/ External Examiner for Practicals ● Examination monitoring committee (University/ College level)
	C	<p>Student related co-curricular, extension and field based activities</p> <ul style="list-style-type: none"> ● NSS District Coordinator/NSS Programme Officer/ NCC Officer/ NCC care taker ● Coordinators of New initiatives programmes of DCE (FLAIR, WWS, SSP, ASAP, GIAN etc.) ● Faculty involved in various Cells/ Clubs such as Anti-ragging, Placement, Training, Guidance and Counseling, CASH, Continuing Education, Women's units, Nature Club, Science Club, HR Club, Tourism Club, Literary Club, Entrepreneurship club, Health club, Yoga Club, Sports Club, Arts Club, Film/ Drama Club, Bhoomithrasena and all other clubs/ forums for promoting co-curricular education, University/College Alumni Association, Community College, Other bodies under UGC plan etc. ● Staff Advisor of University/College Union, Arts Club Advisor of College/Univeristy Union ● Staff accompanying students for Study Tour/arts/ sports events ● Stage Managers of University Youth Festival ● Editor and editorial board members - University/College Magazine, University/College or Department News Letter/ Campus Publications; Convenor/ Editor/ Sub- editor of University/College Souvenirs ● Faculty in charge of Extension and Outreach programmes ● Faculty in Charge of Documentation of Annual Reports, Administrative Reports etc of the University/college ● Organizing and conduction of popularization programmes/ training courses in computer assisted teaching/ web-based learning and e-

	<p>library skills to students</p> <ul style="list-style-type: none"> ● Faculty involved in preparing Participatory Learning modules/Interactive course/Case Studies ● Faculty involved in Developing and imparting soft skills/ communication skills/ personality development courses/psychological counseling modules; ● Faculty involved in N-LIST/ INFLIBNET/ EDUSAT/ ORICE/ NPTEL Usage/ preparation of digital library with seminar papers, uploading of seminar papers/ resource materials to the University /college website, scholar portal etc./ Use of online course management system. ● Faculty involved in Mentoring - Internal and external (e.g. WWS, SSP etc.); Industrial/ Institute visits ● Community work such as values of National Integration, Environment democracy, socialism, Human Rights, Peace, scientific temper; flood or, drought relief, small family norms etc., Census work, waste management, ● organic farming, social forestry, NGO related activities
D	<p>Organizing seminars/ conferences/ workshops and other college/ university activities</p> <ul style="list-style-type: none"> ● Organizing seminars/ conferences/ workshops ● Subject Expert in Curriculum Preparation/ Question paper Setting/ Physical Efficiency Test for Govt. Bodies like KPSC, SSC, UPSC, HSE, SCERT, Open School, Saksharatha Mission, Pareeksha Bhavan, Distance education etc; Subject Expert in PSC Interview Board/ FIP Interview/ Guest Lecturer Interview. ● Member±Faculty/ Board of Studies/ Academic Council/ Pass Board/ Scrutiny Board/ Curriculum Committee of the University, ● Deans/ Subject experts/ Senate Member/Syndicate member involved in evaluation of proposals/ or organising seminars/ conference ● Faculty involved in programmes initiated by DCE (e-governance coordinator, ORICE coordinator, NMEICT nodal officer, IT cell nodal officer etc)/ Higher education State Level. ● Recipients of Internships (e.g. FLAIR) - International/ National ● Membership/ Participation/ Subject Expert in State/ Central Bodies/ Committees on Education, Research, Sports and National Development ● Organizing Programmes on PEECS, FLAIR, WWS, SSP, e-Governance ● Lectures delivered in refresher/ orientation/ faculty development

		<p>courses/ New initiative programmes (e.g. FLAIR, WWS, SSP, ASAP etc)</p> <ul style="list-style-type: none"> ● Editors of Research Journals. ● Reviewer in Research Journals. ● Membership in Renowned Professional Associations (per current membership) ● Interaction with Industry, Industrial Experience for students Conducting Bridge Courses, Finishing school (in Polytechnics), Gifted Children programme.
	E	<p>Evidence of actively involved in guiding Ph. D. Students</p> <ul style="list-style-type: none"> ● Each Ph.D/ M.Phil produced/year by the faculty as guide or co-guide is to be treated as an activity ● Guiding each ongoing Ph.D/ M.Phil by the faculty as guide or co-guide is to be treated as an activity.
	F	<p>Evidence for Conducting Minor/Major Research Projects</p> <ul style="list-style-type: none"> ● Each ongoing project (Major/ Minor/ Consultancy) by the faculty as Principal Investigator or Co-investigator is to be treated as an activity. ● Each submitted project (Major/ Minor/ Consultancy) in an year by the faculty as Principal Investigator or Co-investigator is to be treated as an activity
	G	<p>Details of at least one Publication in peer-reviewed or UGC or University listed journals</p> <ul style="list-style-type: none"> ● Each publication by the faculty as principal/ corresponding/ co-author is to be treated as an activity ● Publication can be in the form of journals, books, patents, policy documents etc.
	H	<p>Details of Performance/ Exhibitions/ Workshops/Residencies/ Camps / Contributions in the relevant field at International /National/State or University Level</p> <ul style="list-style-type: none"> ● Each Performance/ Exhibitions/ Workshops/Residencies/ Camps / Contributions in the relevant field by the faculty as principal/corresponding/co-artist is to be treated as an activity. ● Performance/ Exhibitions/ can be in the form solo or group activity.
<p>Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave,</p>		

Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

APPENDIX
TABLE II OF PBAS

METHODOLOGY FOR CALCULATING
ACADEMIC/ RESEARCH SCORE

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgments for patent filing and approval letters students' PhD award letters etc.)

Sl. No	Academic/Research Activity	Faculty of Sciences	Faculty of Languages / Humanities/Arts/ Social Sciences/ Library/ Education/ Physical Education/ & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08

	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/ credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/ credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/ e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/ paper/ e-book (at least one quadrant)	02	02

	Editor of e-content for complete course/ paper/ e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree	10 per degree awarded 05
		awarded 05 per thesis submitted	per thesis submitted
	M.Phil./ P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakh	10	10
	Less than 10 lakh	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakh	05	05
	Less than 10 lakh	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/ organisation like UNO/ UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government or University)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05

	National	03	03
	State/University	02	02
7.	Designing, Organizing or Participating in Performance/ Exhibitions/ Workshops/ Residencies/ Camps / Contributions in the relevant art field.		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

NOTE 1:

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i Paper in refereed journals without impact factor -5 Points
- ii Paper with impact factor less than 1 -10 Points
- iii Paper with impact factor between 1 and 2 -15 Points
- iv Paper with impact factor between 2 and 5 -20 Points
- v Paper with impact factor between 5 and 10 -25 Points
- vi Paper with impact factor > 10-30 Points
 - i.a Two authors: 70% of total value of publication for each author.
 - i.b More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

NOTE 2:

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

NOTE 3:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint Supervision of the research student the formula shall be 70% of total score for supervisor and 30% for Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/ Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Sd/-
REGISTRAR